

# THE WORLD OF

SUSTAINABILITY REPORT 2025



GmbH GERMANY  
DIAMOND TOOLS





# FOREWORD

Dear readers,

for 50 years, our company has stood for precision, reliability, and innovation in the diamond tool industry. As a medium-sized enterprise with deep regional roots and international reach, we know that sustainable business practices are more crucial than ever for us, our partners, and future generations.

Our understanding of sustainability goes beyond environmental concerns. We focus on a circular economy that conserves resources, avoids waste, and keeps materials in use for as long as possible. We also take social responsibility seriously through fair working conditions, long-term partnerships, and respectful interactions within and outside our company.

This report provides a transparent overview of our actions, progress, and future goals.

We thank all employees, customers, and partners who are shaping this journey with us – with dedication, creativity, and a clear focus on what is essential.

Best regards

A handwritten signature in black ink, appearing to read 'Baader Dietmair', written in a cursive style.

Hildegard Baader und Hans Dietmair

Managing Directors, DIEWE GmbH

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# Company History of DIEWE GmbH

## Precision in diamond tools since 1975

The history of DIEWE GmbH began in 1975, when Johann Dietmair founded the company in Asbach, Bavaria. From the very beginning, the name DIEWE has stood for the highest standards of quality, precision, and reliability in the manufacture and sale of high-quality diamond tools.

With a clear focus on the needs of trade, industry, and commerce, the company continues to evolve. The combination of technical expertise, continuous research and development, and a strong customer focus makes DIEWE a valued partner for high-performance tools.

A significant milestone in the company's history was the move in 2014 to its new location in Kissing. With expanded storage and logistics capacities, as well as digital, smart order picking and flexible shipping options, global delivery to customers is now even more efficient and faster.



Management: G. Ertl, H. Baader, J. Dietmair, R. Meisl

## Fit for the future

In order to meet the increasing demands of the market and actively shape the future of the company, the management team has been expanded.

Roland Meisl and Georg Ertl, two experienced individuals, are joining the management team. Together with the existing management team, they bring new impetus, strategic expertise, and innovative strength to the table – thus ensuring the sustainable further development of DIEWE GmbH.

**Today, DIEWE stands for over 50 years of experience, a strong team, uncompromising quality and the courage to innovate. We proudly bear the “Made in Germany” seal and shape the future of diamond tool technology with passion and precision.**



SUPER Premium

# Master Drive

UNIVERSAL

KEINE KÜHLPAUSEN ERFORDERLICH!



EINSATZBEREICH:  
BETON, BETON ARMIIERT,  
GRANIT, WASCHBETON,  
DACHPFANNEN, ZIEGEL, KLINKER

SICHERHEITSVORSCHRIFTEN BEACHTEN!  
NUR MIT SICHERHEITSKLEIDUNG ARBEITEN!

**TROCKENSCHNITT**



DIEWE GmbH | Industriestraße 21 | 86438 Kissing | technik@diawe.de | www.diawe.de

10 mm

# Sustainable Materials

## Recycling and responsible disposal

Sustainable use of resources does not end with product development – it also includes the question of what happens to materials after they have been used. As a responsible company, we rely on well-thought-out recycling concepts, waste avoidance and optimized packaging solutions to minimize our ecological footprint along the entire value chain.

## Responsible use of materials and packaging optimization

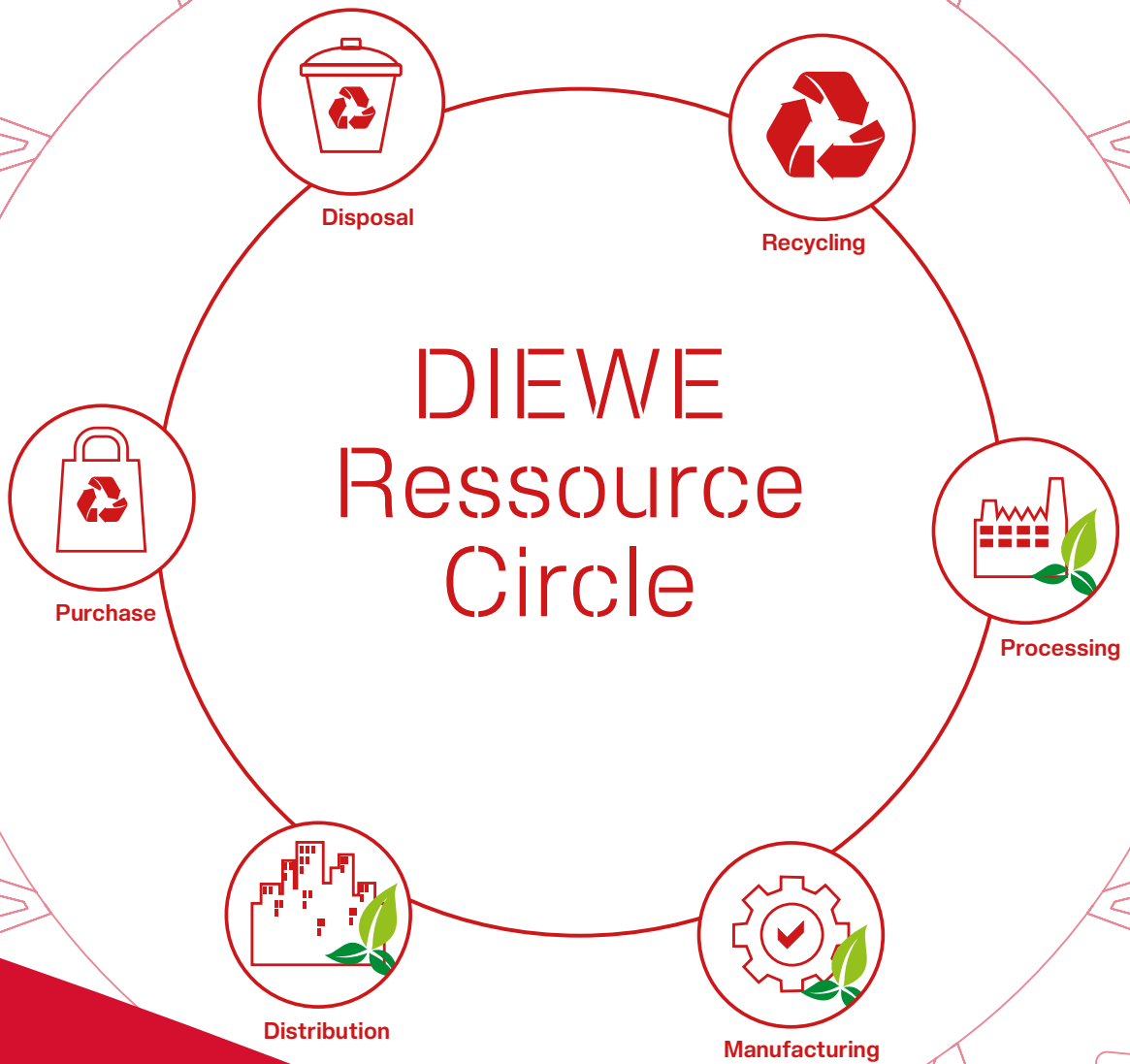
We pay particular attention to optimizing our packaging systems:

- Packaging Optimization: Standardized packaging for cutting discs reduces outer packaging and material usage.
- Recycled Materials: Plastic packaging replaced with at least 50% recycled content or cardboard alternatives.

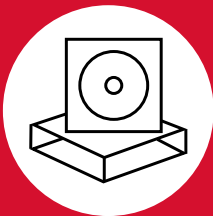
We also pay attention to technical necessity and sustainability when selecting raw materials. Materials such as cobalt are only used where they are essential for the performance of our products – always taking into account responsible procurement and efficient use.

**Our goal: to use materials efficiently, design packaging intelligently – and thus make a measurable contribution to sustainable business practices.**

# DIEWE Ressource Circle

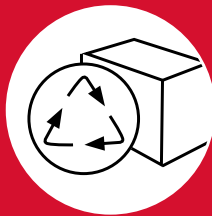


## Responsible use of materials and packaging optimization



### PACKAGING OPTIMIZATION

The new packaging is made of cardboard and is designed to fit perfectly into the outer packaging. This reduces the amount of outer packaging required.



### RECYCLAT & CARDBOARD

Replacement of plastic packaging with 50% recycled material or cardboard.



### RESPONSIBLE RAW MATERIALS

Cobalt only when technically necessary, responsible sourcing.

**Goal: Use materials efficiently, design packaging intelligently – for measurable sustainability.**

# Resource Conservation

In our code of conduct, the efficient use of resources is a central element of our sustainability strategy. As a company certified according to ISO 9001, ISO 14001, and ISO27001, we are committed to continuously improving our processes, minimizing our carbon footprint, and handling information and materials responsibly.

Our **ISO 14001**-certified environmental management system provides a structured framework for analyzing and reducing resource consumption in all areas of the company. This includes optimizing energy and water consumption, avoiding material waste, and implementing recycling and reuse strategies. By systematically monitoring our environmental performance, we can set measurable goals and track our progress transparently.

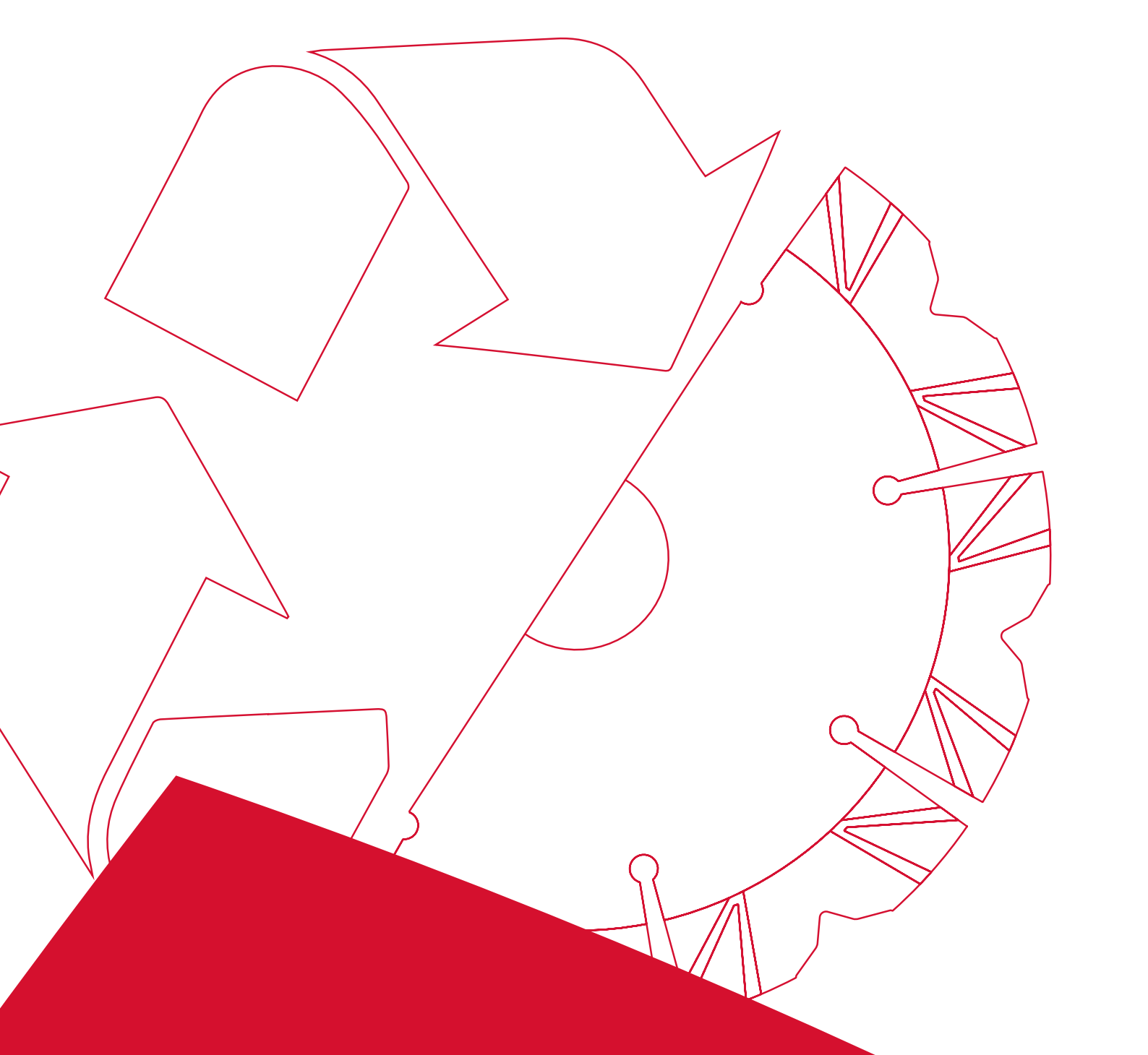
With our **ISO 9001** quality management system, we ensure that resource efficiency is embedded throughout the entire value chain – from product development and procurement to manufacturing and logistics. Continuous improvement processes help us identify inefficiencies and implement sustainable solutions that benefit both the environment and our customers.

Furthermore, our **ISO 27001** certification underscores our commitment to protecting digital resources and sensitive data. By safeguarding information assets and ensuring secure data flows, we contribute to the responsible use of digital infrastructures—an increasingly important aspect of sustainable business practices in the context of modern, digitally supported value creation.

These certifications reflect our holistic approach to resource conservation—an approach that integrates environmental, operational, and digital dimensions to create long-term value for all stakeholders.

ISO certificates and our code of conduct are available for download at [www.diewe.de](http://www.diewe.de).





## Focus on conserving resources



### **ISO 14001** **Environmental management**

- Focus on energy and water conservation
- Waste prevention
- Recycling



### **ISO 9001** **Quality management**

- Efficiency along the value chain
- Continuous improvement



### **ISO 27001** **Information security**

- Protection of digital resources
- Secure data flows

**Holistic approach to sustainable business.**

# Knowledge & Future Development

## Sustainability

For us, sustainability also means investing in people and knowledge. With our newly built test center, we are creating a place of learning, innovation, and exchange for trainees, employees, and customers alike.

## Training with prospects

Our trainees receive practical training that actively involves them in real-life processes. In the test center, they learn how to use our products safely and in a resource-efficient manner – especially diamond cutting discs, diamond drill bits, and the associated machines. In this way, we promote technical understanding, quality awareness, and sustainable practices right from the start.

## Employee training

As part of regular training courses, we provide our employees with up-to-date knowledge on:

- Safe and efficient use of our tools
- Resource-saving work with durable products
- New technologies and their integration into everyday work

The test center offers ideal conditions for this—with realistic training scenarios and state-of-the-art equipment.

## Customer training

Our customers also benefit from our company's expertise. In specially designed training courses, we demonstrate:

- The optimal use of our diamond tools
- Maintenance and care to extend product life
- Sustainable application techniques that protect materials and the environment

In this way, we not only strengthen customer loyalty, but also promote the responsible use of our products.



## EMEN

### Was sind Diamantwerkzeuge?

- Bestandteile
- Zusammensetzung

### Warum Diamantwerkzeuge?

- Nachteile herkömmlicher Werkzeuge
- Eigenschaften Diamantwerkzeuge

### Typen gibt es?

- Schleif
- Fräsen

### Korrekturer Umgang

- Druck
- Schritttiefe
- Drehzahl
- Problem (Ursache, Vorsorge)

### After-Sales-Management

- Fehlerbilder und Lösungsansätze
- Schadensbegrenzung
- Erkennen der richtigen

# Our responsibility

As part of our corporate responsibility, we see corporate social responsibility (CSR) as an integral part of our management system. Our goal is to promote sustainable business practices along the entire value chain, embedded in our code of conduct—economically, ecologically, and socially.

## 1. Economic responsibility

As a medium-sized company with 94 employees, we bear responsibility for economic stability and long-term value creation. Our actions are focused on sustainable growth, innovation, and securing jobs. In doing so, we pay attention to:

- Transparent corporate governance and responsible investment decisions
- Risk management that takes ecological and social factors into account
- Fair business practices toward customers, partners, and suppliers

## 2. Ecological responsibility

The protection of natural resources is a central concern of our company. We focus on environmentally friendly processes, energy efficiency, and emission reduction. Our measures include:

- Optimizing production and logistics processes to reduce our carbon footprint
- Using sustainable materials and resource-saving technologies
- Promoting the circular economy through reuse and recycling

## 3. Social responsibility

Our employees are the heart of our company. We promote a respectful, safe, and inclusive work environment. Our social initiatives include:

- Fair working conditions, equal opportunities, and diversity
- Training and development opportunities for all employees
- Community involvement, e.g., through partnerships with schools, associations, and social institutions

# The three pillars of CSR for DIEWE

## **Economic responsibility**

Sustainable growth and  
fair business practices

## **Integrated sustainability management**

## **Environmental responsibility**

Resource efficiency and  
emission reduction

## **Social responsibility**

Fair working conditions and  
local commitment

## 4. Responsibility in the supply chain

Our responsibility does not end at the factory gates. We expect our suppliers to comply with environmental and social standards and support them in implementing sustainable practices. These include:

- Supplier audits and codes of conduct that require environmental and social criteria
- Partnership-based cooperation for continuous improvement
- Transparency and traceability along the supply chain

## 5. Interactions and integrated management

The three dimensions of sustainability—economy, ecology, and social issues—are closely intertwined. Our integrated management system ensures that conflicting goals are identified and synergies are exploited. In this way, we create added value for our company, our employees, our partners, and society.



### **Our diamond tools are the best example for responsible sustainability**

They are characterized by their long service life and durability. At the end of their useful life, they are disposed of properly via the scrap metal container. This allows valuable materials to be returned to the raw material cycle and recycled. This approach actively contributes to reducing waste, conserving natural resources, and promoting the circular economy.



# Facts & Figures

## Number of employees: As of July 2025

Gender distribution of employees

**Total 94 employees**

54 men

40 women

**Age structure:**

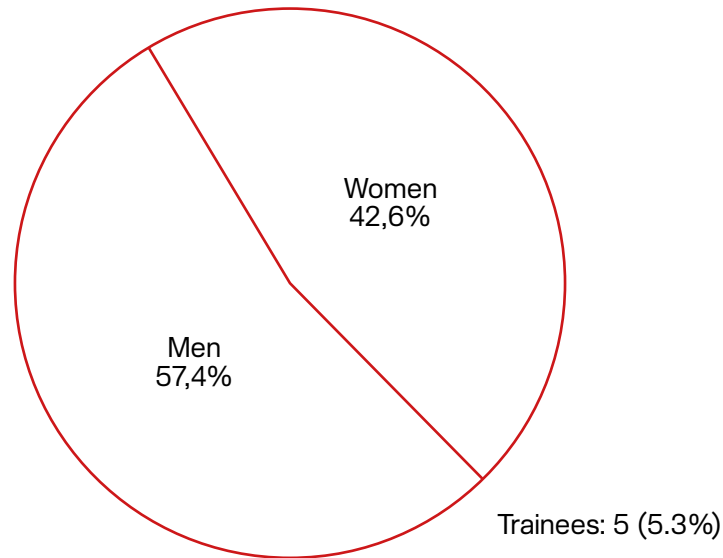
15 – 17: 1

18 – 24: 8

25 - 67: 85

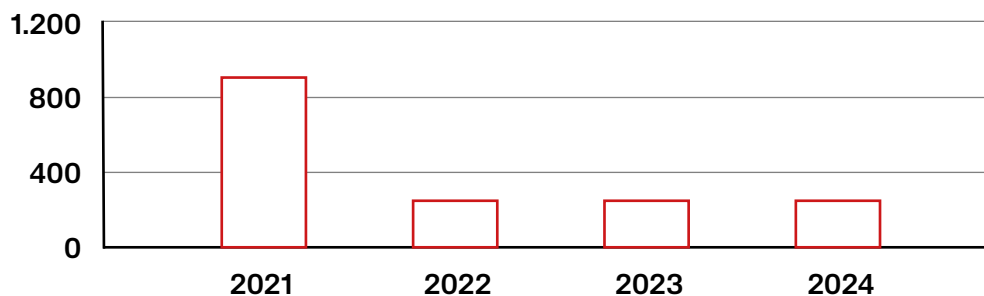
5 trainees

7 severely disabled persons



## Reduction in paint thinner consumption

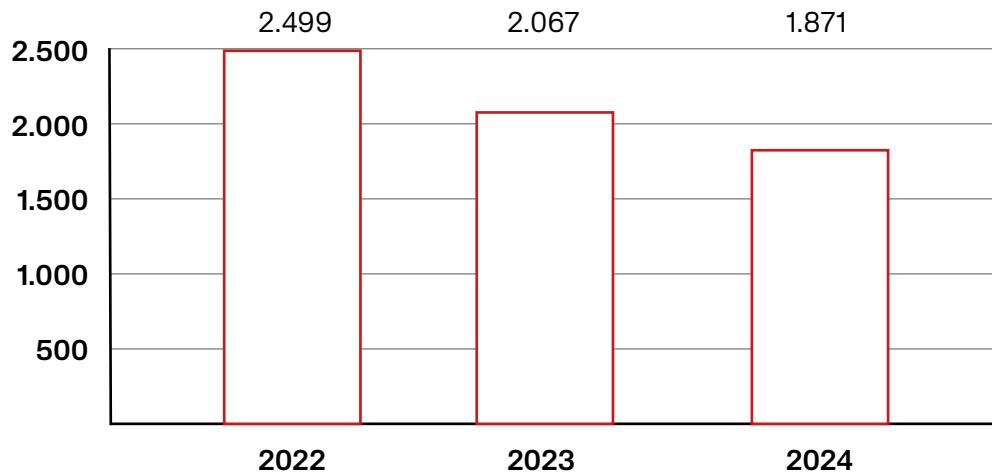
Consumption (liters)



The introduction of paint thinner recycling in 2021 has reduced consumption from 930 liters to 300 liters per year. This represents a reduction of over **67%**.

## CO<sub>2</sub> footprint of the vehicle fleet (2022–2024)

Absolute reduction from 2022 to 2024: 628 tons  
Percentage reduction: 25.13%



## Electricity consumption comparison 2023 vs. 2024

### Electricity consumption in kWh

**2023:** 336.837 kWh

**2024:** 323.264 kWh

Reduction: 13,573 kWh

Reducing electricity consumption by 13,573 kWh results in CO<sub>2</sub> savings of approximately 4.97 tons (based on an emission factor of 0.366 kg CO<sub>2</sub>/kWh).

# Certificate

**CERTIFICATE**

GCB GERMAN CERTIFICATION BODY LLC  
hereby certifies that

**DIEWE GmbH**  
Industriestraße 21  
D-86438 Kissing, Deutschland

has established the following management system. Proof has been furnished by means of an audit that the requirements according to the following International Standard are fulfilled:

**ISO 9001:2015**

for the following scope:

**Development, manufacture and sale of diamond tools.**

Certificate No: 2024\_09\_01\_01  
Certificate Issue Date: 01.09.2024  
Expiration Date: 01.09.2027

GCB GERMAN CERTIFICATION BODY LLC, Shop 114, Building 25 Norashen, Ajapnyak, Yerevan, 0097 Republic of Armenia. <https://cert-authority.com/>

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D-86438 Kissing, Germany

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**ISO 27001:2022**

for the following scope:

**Development, manufacture and sale of diamond tools.**

Certificate No: 2025\_03\_04\_02  
Certificate Issue Date: 04.03.2025  
Expiration Date: 04.03.2028

GCB GERMAN CERTIFICATION BODY LLC, Shop 114, Building 25 Norashen, Ajapnyak, Yerevan, 0097 Republic of Armenia. <https://cert-authority.com/>

**CERTIFICATE**

GCB GERMAN CERTIFICATION BODY LLC  
hereby certifies that

**DIEWE GmbH**  
Industriestraße 21  
D-86438 Kissing, Deutschland

has established the following management system. Proof has been furnished by means of an audit that the requirements according to the following International Standard are fulfilled:

**ISO 14001:2015**

for the following scope:

**Development, manufacture and sale of diamond tools.**

Certificate No: 2024\_09\_12\_01  
Certificate Issue Date: 12.09.2024  
Expiration Date: 12.09.2027

GCB GERMAN CERTIFICATION BODY LLC, Shop 114, Building 25 Norashen, Ajapnyak, Yerevan, 0097 Republic of Armenia. <https://cert-authority.com/>

**DGD** DEUTSCHE GESELLSCHAFT FÜR DATENSCHUTZ **oikon** LAW

**CODE OF CONDUCT**

**DIEWE GmbH**  
Industriestraße 21  
D-86438 Kissing,  
Germany



# Sustainability Goals

We set clear goals to fulfill our environmental, social, and economic responsibilities. These goals are based on international standards such as the United Nations Sustainable Development Goals (SDGs).

## 1. Environmentally friendly packaging

We aim to switch all product packaging to environmentally friendly alternatives in the near future. In doing so, we place particular emphasis on recyclability, resource conservation, and the reduction of single-use materials. We are already working with partners and suppliers on innovative solutions to achieve this goal step by step.

## 2. Climate neutrality

We aim to make all our operational activities climate neutral. This includes reducing greenhouse gas emissions along the entire value chain, using renewable energies, and taking measures to offset unavoidable emissions.

## 3. Promoting sustainable supply chains

We are committed to reviewing all direct suppliers for sustainability criteria and working together to make improvements. The aim is to ensure ecological and social standards along the entire supply chain. We already work with our suppliers on the basis of our Code of Conduct, which defines clear requirements for ethical behavior, environmental responsibility, and social standards.

## 4. Empowering employees

We promote a corporate culture based on responsibility, diversity, and continuing education. With the HR-Benefit app, we are already creating sustainable added value that increases employee satisfaction, loyalty, and appreciation in the long term. The aim is to expand the scope of employee benefits to offer additional incentives for a sustainable lifestyle.



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